

## **Vermont Mental Health Performance Indicator Project**

DDMHS, Weeks Building, 103 South Main Street, Waterbury, VT 05671-1601 (802-241-2638)

### MEMORANDUM

TO: Vermont Mental Health Performance Indicator Project  
Advisory Group and Interested Parties

FROM: John Pandiani  
Monica Simon

DATE: August 2, 2002

RE: CRT Employment through March 2002

The attached pages update our monitoring of employment rates for clients of Vermont's CRT programs for adults with severe and persistent mental illness to include the quarter ending March 31, 2002. The methodology used in this project is described in our PIP for January 12, 2001 ([www.state.vt.us/dmh/Data/PIPs/2001/pip101201.pdf](http://www.state.vt.us/dmh/Data/PIPs/2001/pip101201.pdf)).

As you will see statewide quarterly employment rates for CRT clients declined from 23% during the previous two quarters to 20% during the quarter ending March 31. This is the lowest CRT employment rate in two years. The average earnings of employed CRT clients during the quarter, however, increased from \$2,175 during the previous quarter to \$2,253. This is the highest income per employed CRT client since monitoring began in July-September of 1999.

In addition to statewide indicators, the attached sheets provide program specific employment and income data for each fiscal quarter during the monitoring period.

The Vocational Program Coordinators have suggested a number of directions for further analysis of these data. We will appreciate your suggestions for further analysis as well as your interpretation of the attached findings. As always, please send you comments and requests to [pip@ddmhs.state.vt.us](mailto:pip@ddmhs.state.vt.us) or call 802-241-2638.

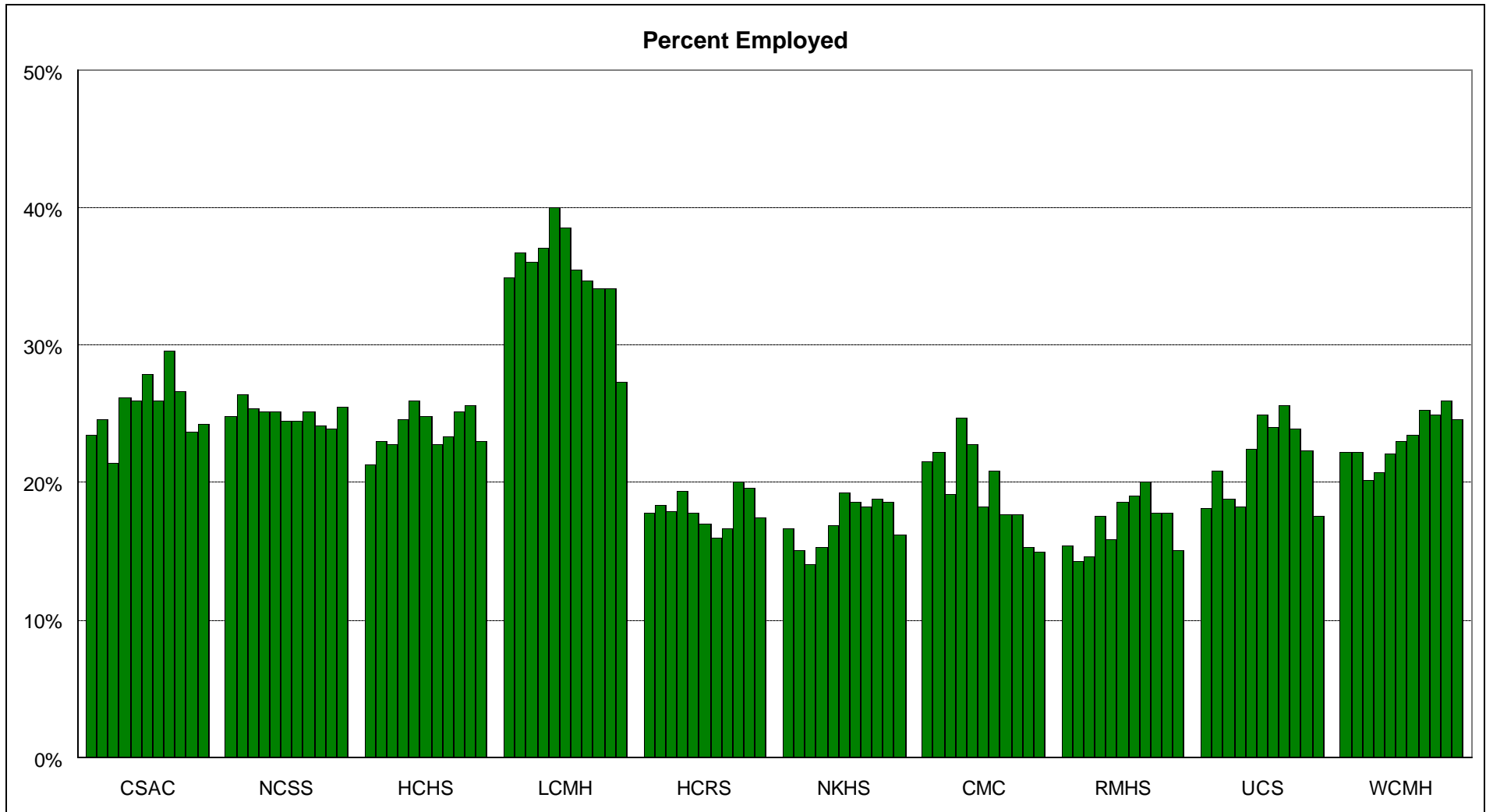
**Quarter 3 FY 2002 Employment  
of Community Rehabilitation and Treatment Clients  
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	128	31	24%	\$80,555.89	\$2,598.58	\$629.34
NCSS	208	53	25%	\$124,662.12	\$2,352.12	\$599.34
HCHS	543	125	23%	\$266,756.85	\$2,134.05	\$491.26
LCMH	128	35	27%	\$92,748.62	\$2,649.96	\$724.60
HCRS	373	65	17%	\$111,539.00	\$1,715.98	\$299.03
NKHS	371	60	16%	\$129,179.64	\$2,152.99	\$348.19
CMC	148	22	15%	\$75,305.36	\$3,422.97	\$508.82
RMHS	273	41	15%	\$101,659.51	\$2,479.50	\$372.38
UCS	171	30	18%	\$101,099.83	\$3,369.99	\$591.23
WCMH	406	100	25%	\$182,899.41	\$1,828.99	\$450.49
Quarterly Total	2,749	562	20%	\$1,266,406.23	\$2,253.39	\$460.68
Year Ending March 2002	2,998	893	30%	\$5,119,227.36	\$5,732.62	\$1,707.55

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during any part of the reporting period and includes all employment reported for the reporting period.

This report is based on record linkage of the Department of Developmental and Mental Health Services (DDMHS) and the Department of Employment and Training (DET) databases. DDMHS client data are submitted by Community Rehabilitation and Treatment Programs in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees.

## CRT Clients Employed By Quarter: July 1999 - March 2002



Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter.

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## Total CRT Clients Served (#) and Percent Employed (%)

### By Quarter: July 1999 - March 2002

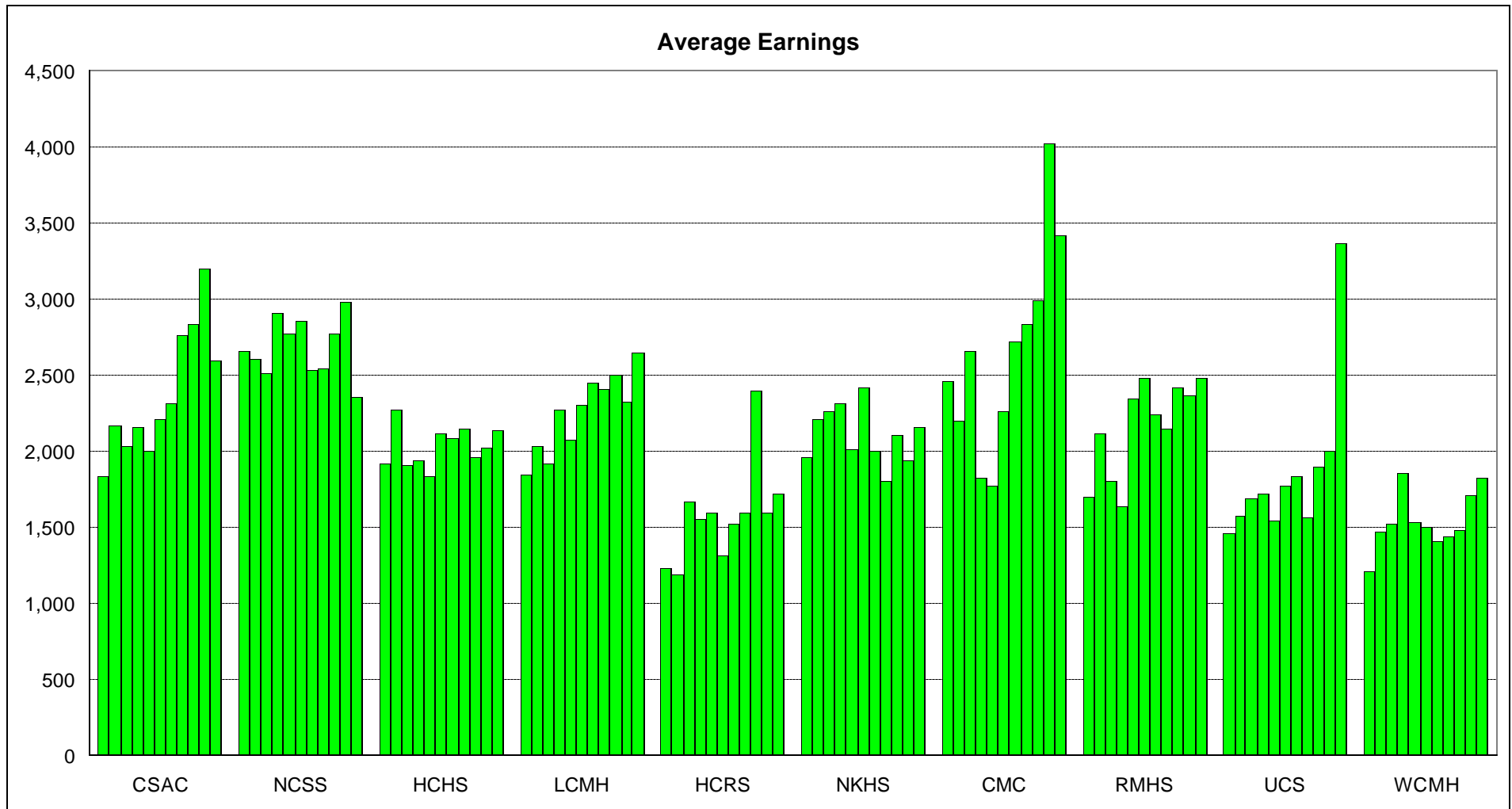
Year		QRT		Clinic																		Total		
				CSAC		NCSS		HCHS		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
				#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		#	%
FY 02	3	128	24	208	26	543	23	128	27	373	17	371	16	148	15	273	15	171	18	406	25	20		
	2	131	24	205	24	547	26	123	34	377	20	370	19	150	15	269	18	175	22	351	26	23		
	1	128	27	199	24	558	25	123	34	369	20	362	19	141	18	270	18	180	24	346	25	23		
FY 01	4	125	30	195	25	558	23	124	35	377	17	357	18	141	18	270	20	172	26	340	25	22		
	3	123	26	192	25	556	23	124	36	369	16	355	19	125	21	269	19	171	24	332	24	22		
	2	122	28	196	25	557	25	122	39	370	17	353	19	110	18	269	19	173	25	330	23	23		
	1	116	26	191	25	549	26	120	40	359	18	343	17	101	23	270	16	165	22	326	22	22		
FY 00	4	122	26	199	25	552	25	116	37	355	19	333	15	97	25	263	18	170	18	329	21	22		
	3	126	21	197	25	548	23	111	36	335	18	329	14	94	19	267	15	170	19	341	20	20		
	2	134	25	197	26	566	23	109	37	328	18	334	15	99	22	265	14	173	21	347	22	21		
	1	136	24	206	25	563	21	109	35	342	18	342	17	107	22	267	15	171	18	343	22	21		

Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter.

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## Average Earnings for Employed CRT Clients By Quarter: July 1999 - March 2002



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# CRT Clients Employed (#) and Average Earnings for Employed Clients (\$) By Quarter: July 1999 - March 2002

Year QRT		Clinic																		Total \$		
		CSAC		NCSS		HCHS		LCMH		HCRS		NKHS		CMC		RMHS		UCS			WCMH	
		#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$	#	\$		#	\$
FY 02	3	31	2,599	53	2,352	125	2,134	35	2,650	65	1,716	60	2,153	22	3,423	41	2,480	30	3,370	100	1,829	2,253
	2	31	3,201	49	2,985	140	2,025	42	2,330	74	1,592	69	1,938	23	4,029	48	2,365	39	2,001	91	1,709	2,175
	1	34	2,839	48	2,775	140	1,960	42	2,503	74	2,401	68	2,107	25	2,996	48	2,417	43	1,892	86	1,475	2,186
FY 01	4	37	2,761	49	2,543	130	2,142	43	2,405	63	1,592	65	1,802	25	2,831	54	2,146	44	1,559	86	1,443	2,022
	3	32	2,314	47	2,535	127	2,090	44	2,450	59	1,527	66	2,000	26	2,725	51	2,239	41	1,837	78	1,411	2,030
	2	34	2,207	48	2,859	138	2,111	47	2,306	63	1,318	68	2,422	20	2,262	50	2,479	43	1,775	76	1,505	2,078
	1	30	2,004	48	2,772	142	1,831	48	2,072	64	1,591	58	2,016	23	1,774	43	2,345	37	1,541	72	1,529	1,912
FY 00	4	32	2,155	50	2,904	136	1,942	43	2,273	69	1,551	51	2,315	24	1,828	46	1,638	31	1,722	68	1,854	2,000
	3	27	2,035	50	2,518	125	1,903	40	1,919	60	1,666	46	2,267	18	2,661	39	1,803	32	1,690	69	1,519	1,931
	2	33	2,164	52	2,611	130	2,273	40	2,030	60	1,185	50	2,209	22	2,204	38	2,112	36	1,571	77	1,470	1,978
	1	32	1,837	51	2,662	120	1,915	38	1,842	61	1,232	57	1,959	23	2,463	41	1,702	31	1,456	76	1,210	1,782

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